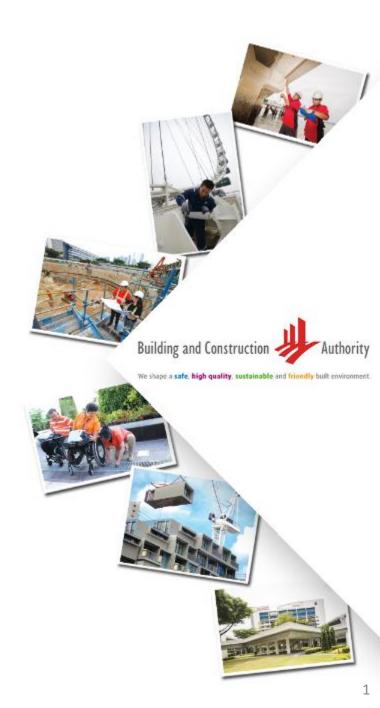
## **COVID-Safe Restart Plan for Construction Sector**

Webinar Series by BCA Academy



## State of play since Circuit Breaker (CB)

- All construction works on site have stopped except:
  - Some critical infrastructure projects, those that support essential services or are necessary for public safety
    - Some projects subsequently stopped due to infection cases found
  - COVID-19 facilities new dorms, test labs, Community Care/Recovery Facilities, etc.
  - Essential works e.g. site security, vector control, etc., to upkeep non-operating sites
- Strict safe management measures in place, where works can continue
- Support schemes have been rolled out to help industry cope with COVID-19 measures
  - Workforce support Job Support Scheme, Foreign Worker Levy waiver and rebate
  - Advance Payment by GPEs to main contractors; part of which to be passed down to their sub-contractors

#### Our economy, like others, will have to restart progressively post-CB

"...But the rest of the economy will have to **open up step by step, and not all at once**. Some industries will open up earlier than others, and recover sooner..."

"Significant structural changes to our economy are likely. *Some industries will be disrupted permanently. Companies will have to change their business models to survive*..."

PM Lee Hsien Loong May Day Message 2020

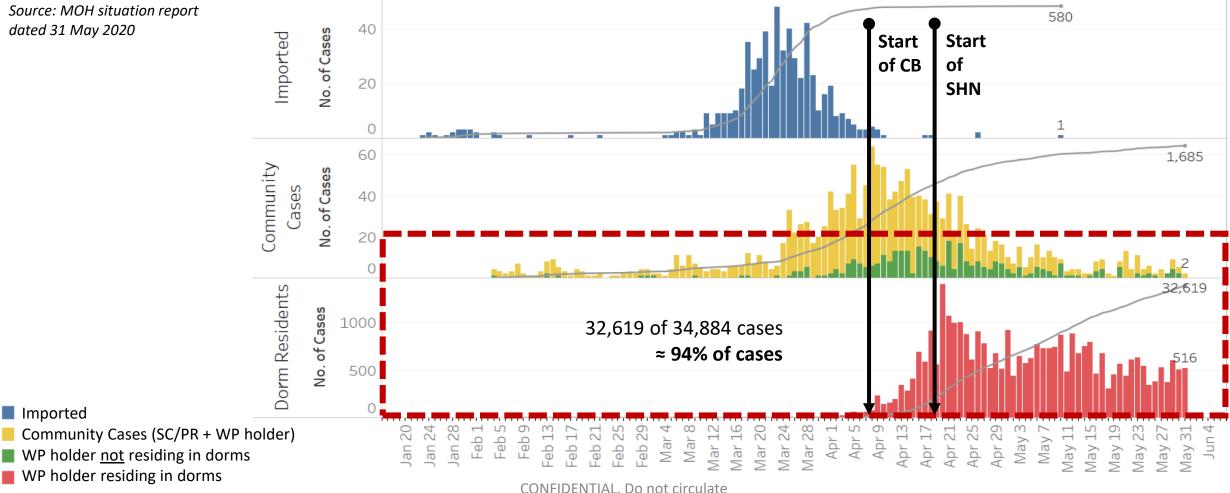
"Easing on the measures prematurely and without proper safeguards can result in a second wave of transmission, and then force a second round of tightening...This has happened in other countries, and it reinforces the need for us to move cautiously."

Minister Lawrence Wong Ministerial Statement, 4 May 2020

## In particular, the construction sector needs a careful and controlled restart, to avoid further outbreaks among FWs and the wider community

~94% of the COVID+ cases are FWs; ~78% of these are from construction

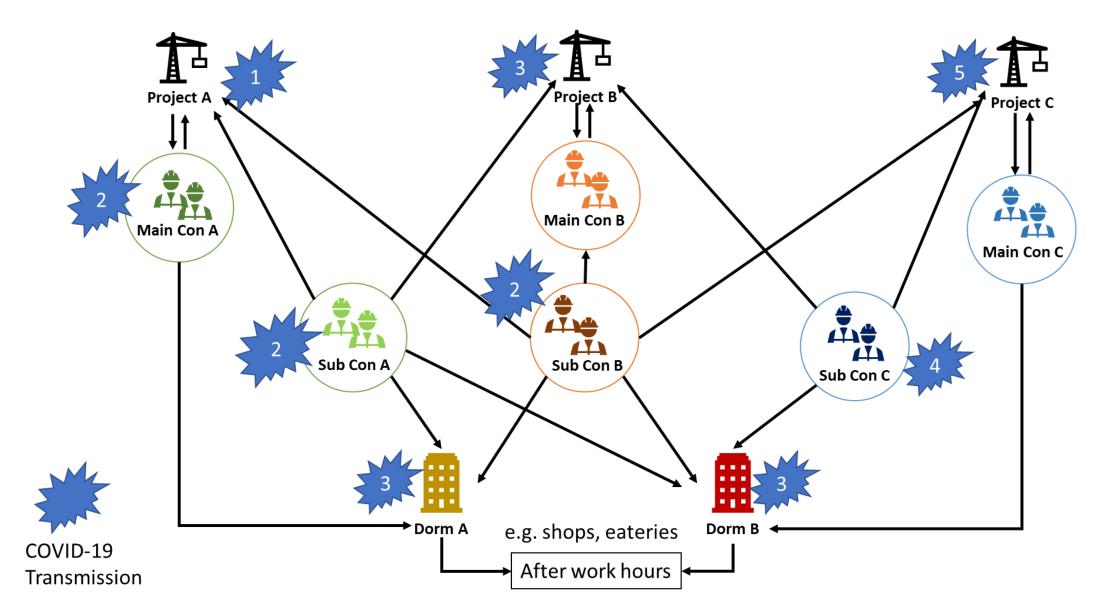
Epidemic Curve of the COVID-19 Outbreak by Press Release Date



Source: MOH situation report dated 31 May 2020

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# Construction sector faces higher transmission risks due to inter-linkages of activities and high degree of mixing among workers



## Phased approach in restarting construction works after CB ends

- On 15 May 2020, BCA announced that construction activities will gradually be allowed to resume from 2 June 2020
  - Projects that cannot be left idle for too long due to safety concerns, and critical and time-sensitive projects; previously suspended residential renovation works
- Another 5% of the construction workforce resume work in June (i.e. in total of 10% of workforce)
- All works will require approval from BCA before they can restart, and must put in place adequate safe management measures

## Phased approach in restarting construction works after CB ends

- Minimise risks of resurgence of infections/clusters on restart, to avoid work stoppage again
- COVID-Safe Restart Criteria to be in place and implemented for all projects

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time sensitivity and abili	ty to meet Safe Restart	→ All other projects resume
COVID-Safe Restart Criteria to	be in place	
ually, with a small % of workfo in month of June)	orce allowed to work on s	ite immediately
i	time sensitivity and abili Crite COVID-Safe Restart Criteria to ually, with a small % of workfo in month of June)	ng of activities would depend on how the COVID-situation pans out over the next few months

CONFIDENTIAL. Do not circulate

CB

## **COVID-Safe Restart Criteria**

- Employers of construction workers need to comply with 3 rulesets
- Rules are premised on the principle of cohorting workers at project-level, to minimise cross-infections within and between sites

COVID-Safe Workforce	<ul> <li>Adopt a system to track health status of workers, including ensuring regular testing and surveillance (e.g. swabbing, waste-water testing)</li> <li>Manage workers' movements (e.g. only leave accommodation for work and purchase of necessities)</li> <li>Ensure workers attend training on their personal responsibilities</li> </ul>
COVID-Safe Worksite	<ul> <li>Enforce strict safe management measures to prevent outbreaks at construction sites and off-site facilities (e.g. use of SafeEntry, segregating workers by teams into different work zones, staggered breaks)</li> </ul>
COVID-Safe Worker Accommodation/ Transport	<ul> <li>Reduce mixing of workers at places of accommodation (e.g. cohorting of workers by projects and teams in common accommodation)</li> <li>Provide dedicated transport between worksites and accommodation</li> </ul>

## **Support measures for firms during CB**

Support schemes have been rolled out to help industry cope with COVID-19 measures

#### A. Manpower costs

- Jobs Support Scheme (JSS): Co-funded 75% for the first \$4,600 of Apr and May gross monthly wages for SC/SPR employees.
- Foreign Worker (FW) levy waiver & rebates: 100% FW Levy Waiver and \$750 rebate in Apr and May for all construction workers.

#### **B.** Companies' cashflow and business sustainability

- TOL land rental waiver in Apr & May
- One-off advance payment in Apr & May for public sector projects (based on 50% of the average of the past 3 months progress payments)
- Fortnightly progress claims for public sector projects, instead of monthly progress claims
- No liability for non-performance of contract due to COVID-19
- Project Completion Period (PCP) and Additional Buyer's Stamp Duty (ABSD) extension

## **Additional support measures for firms**

Govt has set aside substantial budget to help firms tide over.

#### A. Manpower costs

- Construction-related sector is deemed not to have restarted from Jun to Aug
- Jobs Support Scheme (JSS): Co-fund 75% for the first \$4,600 of Jun to Aug gross monthly wages for SC/SPR employees. Applicable for all construction and consultancy firms. This will be paid out in Oct 2020.
- FW levy waiver & rebates : Provide 100% FW Levy Waiver and \$750 rebate in Jun, 50%
   FW Levy Waiver and \$375 rebate in Jul.

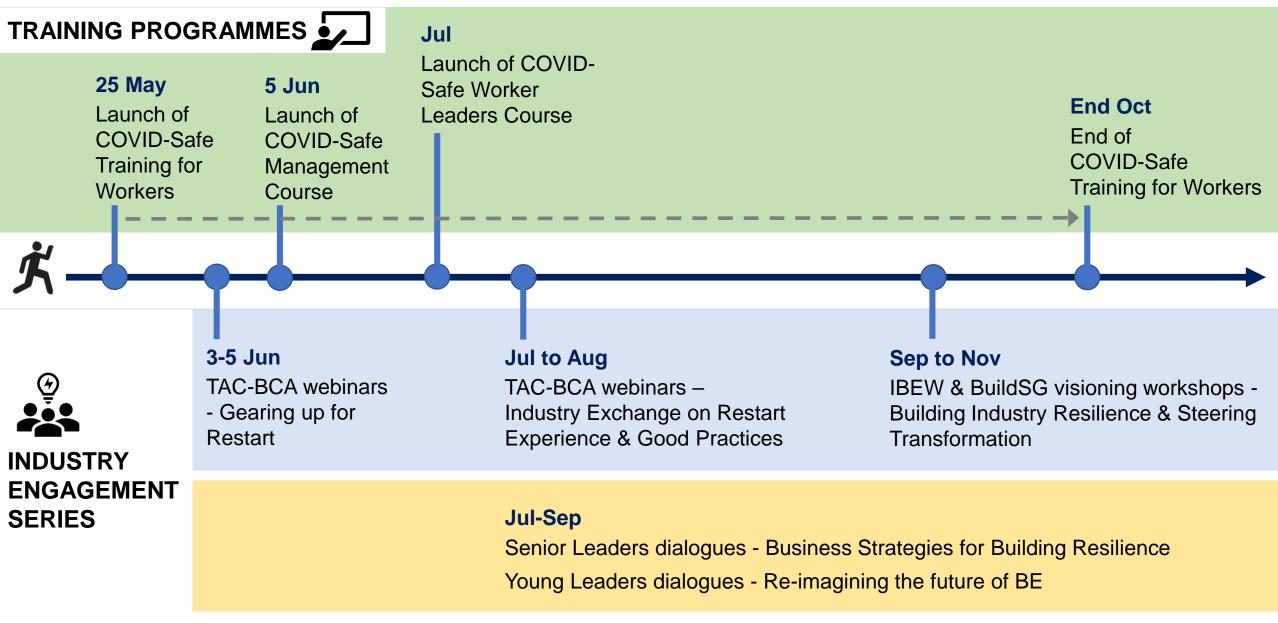
#### **B.** Companies' cashflow and business sustainability

Co-share prolongation costs of contractors on public projects for delays arising from (i) the CB and Controlled Restart, and (ii) loss of productivity due to compliance with COVID-Safe Restart Criteria. Support up to 0.2% of contract sum per month of delay, capped at 1.8% of contract sum. Supportable examples include plant and equipment and site maintenance costs.

## **Additional support measures for firms**

- **C.** Compliance costs to new restart criteria
  - Safe Accommodation : Temporary Bridging Loan Programme (TBLP) to ease cashflow for building CTQs/TOLQs. TBLP comes with 90% govt risk-share & low interest rates capped at 5%. Each enterprise may borrow up to \$5mil.
  - Safe Workforce : Govt will fund the cost of swabbing for existing construction projects until Aug 2020. Beyond that, govt will work out the arrangements on how the cost of testing should be shared fairly among parties.
  - Safe Worksite : Co-fund 50% of the first \$4,600 of gross monthly wages paid to each SMO, for a 6-month window from Sep 2020 to Feb 2021.
    - SMOs must be SC/SPR and completed SMO course provided by BCAA / SCAL Academy.
    - # SMOs Supported is as per COVID-Safe requirements. For sites > 10 workers, 1 supportable SMO.

### **Preparing for the new normal**



# Thank you

