

## 2-DAY WORKSHOP ON

# Practical Applications of WSH Legislations in Construction Projects through Case Studies

## INTRODUCTION

Statutory legislations such as Workplace Safety and Health Act (WSHA) and its subsidiary legislations are prepared by legal professionals. The structure of the legislation as well as various terms used in the legislation are not usually easily and fully understood in terms of their intent, meaning and implications by industry practitioners who either do not have legal background or only possess minimum legal knowledge. It is important that construction/project managers, supervisors and WSH personnel are educated with the better understanding of legal terms, implications of the WSH legislations, responsibilities of stakeholders, liabilities and penalties for non-compliances with respect to managing construction projects.

## OBJECTIVES

This practical workshop, through interactive learning activities and real-life case studies & court cases, will provide participants a clear understanding and appreciation of legal responsibilities of construction and safety personnel under the WSH Act and regulations. With the knowledge learnt in this workshop, the participants will be able to apply them in construction projects and enhance construction safety at sites.

## CONTENTS

### A. WSH Legislative Framework in Singapore

The enactment process of WSH legislations will be shared. The overall WSH legislative framework (including Approved Code of Practice) will be highlighted. The intent and implications of WSH legislations will be discussed.

### B. Understanding WSH Legislations with IDEADO concept

Making reference with the WSH Act and Work Injury Compensation Act, and some selected WSH subsidiary regulations, the concept of IDEADO will be introduced and explained.

### C. Apprehension of WSH Legislation

Based on different accident scenarios, WSH legislation will be discussed using the IDEADO concept.

### D. Roles of NHI Duty Holders – Entities and Individuals

Committee of Inquiry (COI) Report of the Nicoll Highway Incident (NHI) in relation to the circumstances, causes and recommendations of the Incident will be discussed. With the knowledge learnt from the case study, roles of duty holders (both entities and individuals) could be applied to any construction project.

### E. Negligence and Duty of Care

Various real-life accident case studies and related court cases will be discussed. With the case studies, the extent and degree of “negligence and/or duty of care” for each and every party / entity / individual involved in the each accident case study will be thoroughly discussed.

### F. Understanding legal implications from WSH Convictions

WSH Convictions in recent years and trend of such convictions will be discussed.

### G. Typical offences of duty holders – Entities & Individuals

From the past WSH Convictions, typical offences of duty holders (Entities and individuals) including reasons for such convictions will be analysed.

## FACILITATOR

**MR HARRY HO** is an independent consultant with 30 years of experience in the field of workplace health and safety in various sectors, including but not limited to the manufacturing, construction, marine, logistics, hotels and restaurants, educational and public sectors. Harry previously worked in the Factory Inspectorate Division of the Hong Kong Government Labour Department for about 10 years. During the period, he acted as prosecution witness in the criminal court for “plead not guilty” prosecution cases as well as investigation witness in the coroner court for inquiry of fatal cases. He worked as General Manager of SC2 Singapore, and carried out more than a thousand independent health and safety management system audits over the 12-year service in the company. During 1999 - 2005, Harry was appointed by the Minister of Manpower as a Member of the Advisory Committee for OSH for the Construction Industry. With the set-up of the Workplace Safety and Health Council, he was appointed as a member of the Construction and Landscape Committee in 2008. He was also appointed by the Ministry of National Development – Ministry of Manpower Joint Review Committee as a Resource Person for the Construction Safety Review in 2004/2005. Harry was also the Founding Chairman of the Institution of Occupational Safety and Health (IOSH) Singapore Branch.



## DETAILS

Date: To be advised  
Time: 9.00am to 5.30pm (Registration starts at 8.30am on the first day)  
Venue: BCA Braddell Campus  
Fee (incl of GST): S\$600.00 / S\$570.00\*  
Fee includes course materials and refreshments

\* Fee payable (incl of GST) by company after SDF\* course fee support. Application forms must be accompanied by course fee.

\*Skills Development Fund (SDF) funding is available for this course. Prior to registration, companies are required to enrol their staff (Singaporean or Singapore Permanent Resident) through the SSG's SkillsConnect system @ [www.skillsconnect.gov.sg](http://www.skillsconnect.gov.sg). Eligible applicant only pays the balance of course fee (incl of GST) after SDF course fee support.

## CPD POINTS

PEB: -  
WSH-CPD (WSH Officers): -

## TARGET AUDIENCE

Senior Management, Project/Construction Managers, WSH Professionals, Site Supervisors, Engineers and other construction personnel.

## REGISTRATION

To register, please log into our Online StoreFront (OSF) at <https://eservices.bcaa.edu.sg/registration/#/login> or scan QRcode and search for course code **44079**

